

May 4, 2026

To  
Corporate Relationship Department  
BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street Mumbai – 400001  
Company Code: METAINFO  
Scrip Code: 544441

Dear Sir/Madam,

**Sub.: Outcome of Board meeting held on Monday, May 4, 2026 pursuant to Regulation 30 of SEBI (LODR) Regulations, 2015**

Pursuant to Regulation 30 and other applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, We wish to inform you that, the Board of Directors of the Company, at its meeting held today i.e. Monday, May 4, 2026 has *inter- alia* considered, approved and taken on record the follows:

1. **Based on recommendation of Nomination & Remuneration Committee, the Board of Directors approved following agendas:**
  - i. Introduction of Meta Infotech Limited ESOP Scheme 2026 subject to approval of shareholders of the Company through postal ballot and stock exchange i.e. BSE Limited, contemplating grant of 18,88,140 (Eighteen Lakhs Eighty-Eight Thousand One Hundred Forty) Employee Stock Options exercisable into 18,88,140 (Eighteen Lakhs Eighty-Eight Thousand One Hundred Forty) Equity Shares of face value Rs. 10/- each as per applicable provisions of SEBI (SBEB) Regulations, 2021. The disclosure as required under Regulation 30, Para B of Part A of Schedule III of SEBI Listing Regulations is enclosed herewith as **Annexure-I**.
  - ii. The issue of not more than 5% of paid-up share capital as on 31.03.2026 i.e. upto 9,44,070 options under ESOP scheme over the period of 5 years to Mr. Ambrish Deshpande, COO/CRO subject to approval of shareholders of the Company through postal ballot as per applicable provisions of SEBI (SBEB) Regulations, 2021. The disclosure as required under Regulation 30, Para B of Part A of Schedule III of SEBI Listing Regulations is same as **Annexure-I**.
  - iii. Approval of eligibility criteria for grant of stock options to eligible employees of the Company under the ESOP Scheme 2026.
  - iv. Revision in remuneration of Mr. Rama Krishna Kishore Achuthani, Wholetime Director which is within the limits already approved by the shareholders at their General Meeting held on October 21, 2024.
  - v. Revision in remuneration of Mr. Paresh Sureshchandra Soni, Chief Financial Officer, Key Managerial Personnel
  - vi. Revision in remuneration of Mr. Gaurav Vinod Sharma, Team Lead, Senior Managerial Personnel

**Meta Infotech Limited.**

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2. The Board of Directors approved the Postal Ballot Notice for the following matters which will be sent to the shareholders of the Company.

Item No.	Description of Resolution
1	Alteration of Articles of Association of the Company
2	Approval of Meta Infotech Limited ESOP Scheme 2026
3	Approval of issue of not more than 5% of paid-up share capital as on 31.03.2026 i.e. upto 9,44,070 options under ESOP scheme over the period of 5 years to Mr. Ambrish Deshpande, COO/CRO.

Board Meeting commenced at 05.00 p.m. and concluded at 5.52 p.m.

Kindly take the above information on your record.

**For Meta Infotech Limited**

**Mansi Sheth**  
**Company Secretary & Compliance Officer**  
**MNO: A28359**

**Encl.: A/a**

**Annexure – I**

**Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

Sr. No.	Particular	Details
1	<b>Name of the Scheme</b>	Meta Infotech Limited ESOP Scheme 2026
2	<b>Brief details of options granted</b>	<p>(i) A total of 18,88,140 options would be available for grant to eligible employees under the scheme, in one or more tranches, which in aggregate shall be exercisable into not more than 18,88,140 Equity shares of the Company.</p> <p>(ii) Each option when exercised would give the option holder a right to get one fully paid equity share of Rs. 10/- each at face value of the Shares.</p> <p>(iii) The options which will lapse, expire or be forfeited due to any reason including the reason of lapse of exercise period or due to resignation of the eligible employees or otherwise, will be available for further grant to the eligible employees. The Board is authorized to re-grant such lapsed / expired options as per the scheme.</p> <p>(iv) Number and price of options shall be adjusted due to any corporate action(s) such as rights issue, bonus issue, buyback of shares, split, consolidation of shares, amalgamation, sale of undertaking, etc. of the Company in such manner that the total value of the options in the hands of the option holders remains the same after such</p>

		<p>corporate action(s).</p> <p>* However, no grant has been made under the Scheme, as on date</p>
3	<b>Whether the Scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)</b>	Yes
4	<b>Total number of shares covered by these options</b>	18,88,140 (Eighteen Lakhs Eighty-Eight Thousand One Hundred Forty) options equivalents to equal number of Equity Shares of face value Rs. 10/- each.
5	<b>Pricing Formula</b>	The Exercise Price of the Options granted shall be the face value of the share i.e. Rs.10/- (or as adjusted by the corporate action(s)). No amount shall be payable at the time of Grant of Options. Employees shall bear all tax liability in relation to Grant of options.
6	<b>Options Vested</b>	Not applicable at this point
7	<b>Time within which option may be exercised</b>	The Exercise Period for Vested Options shall be a maximum of 2 (two) years commencing from the relevant date of Vesting of Options or such other shorter period as may be prescribed by the Committee at time of Grant. All the Vested Options can be exercised by the Option Grantee at one time or at various points of time within the Exercise Period.
8	<b>Options exercised</b>	Not Applicable at this point
9	<b>Money realized by exercise of Options</b>	
10	<b>The total number of Shares arising as a result of exercise of Option</b>	
11	<b>Options lapsed</b>	
12	<b>Variation of terms of Options</b>	
13	<b>Brief details of significant terms</b>	The Scheme will be administered by the

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		<p>Nomination and Remuneration Committee.</p> <p>The grant of Options is based upon the eligibility criteria as mentioned in the Scheme.</p> <p>There shall be a minimum period of one (1) year between grant of options and vesting of options.</p> <p>The granted Options once vested shall entitle the Option holder to acquire equal number of Equity Shares, upon payment of exercise price and applicable taxes in accordance with terms and conditions of the Scheme.</p> <p>All Vested Options shall be exercised within maximum exercise period of 2 (Two) years from the date of respective vesting or such other shorter period as may be prescribed by the Committee at time of Grant.</p>
14	<b>Subsequent changes or cancellation or exercise of such options</b>	Not applicable at this point
15	<b>Diluted earnings per share pursuant to issue of equity shares on exercise of options</b>	Not applicable at this point